

**Annex "A-1"**

**PROXY**

This undersigned stockholder of **ZEUS HOLDINGS, INC.** (the "Company") hereby appoints \_\_\_\_\_, as attorney-in-fact and proxy, to represent and vote all shares registered in his/her/its name at the Annual Meeting of Stockholders to be held on **June 19, 2026 (Friday) at 03:00 p.m.** by remote communication and at any adjournments thereof for the purpose of acting on the following matters:

Unless I have indicated my preference or my votes on the Agenda items below, my shares shall be voted at the discretion of the proxy.

- 1. Approval of the Minutes of the Annual Meeting on June 26, 2025  Yes  No  Abstain
- 2. Approval of the 2025 Annual Report  Yes  No  Abstain
- 3. Ratification of Corporate Acts  Yes  No  Abstain
- 4. Election of Directors

Vote for nominees listed below:

	No. of Votes
<input type="checkbox"/> Felipe U. Yap	_____
<input type="checkbox"/> Artemio F. Disini	_____
<input type="checkbox"/> Pablo T. Ayson, Jr.	_____
<input type="checkbox"/> Ramon T. Diokno	_____
<input type="checkbox"/> Douglas J. Kirwin	_____
<input type="checkbox"/> Jose Raulito E. Paras	_____
<input type="checkbox"/> Stephen Y. Yap	_____
 <i>Independent Directors</i>	
<input type="checkbox"/> Eden C. Calde	_____
<input type="checkbox"/> Leonardo L. Subang	_____

- 5. Appointment of Sycip Gorres Velayo & Co. as External Auditor for 2026  Yes  No  Abstain
- 6. Transaction of such other and further business as may properly come before the meeting.  Yes  No  Abstain

IF THE STOCKHOLDER IS A CORPORATION, A SECRETARY'S CERTIFICATE QUOTING THE BOARD RESOLUTION AUTHORIZING THE CORPORATE OFFICER WHO SIGNED THIS PROXY MUST BE SUBMITTED TO THE CORPORATE SECRETARY AT [oaj@zeusholdingsinc.com](mailto:oaj@zeusholdingsinc.com).

A STOCKHOLDER GIVING A PROXY HAS THE POWER TO REVOKE IT ANY TIME BEFORE THE RIGHT GRANTED IS EXERCISED. A PROXY IS CONSIDERED REVOKED IF THE STOCKHOLDER REGISTERS ON THE VOTING IN ABSENTIA & SHAREHOLDER (VISH) SYSTEM AND/OR NOTIFIES THE COMPANY BY EMAIL BY JUNE 11, 2026 OF HIS INTENTION TO PARTICIPATE IN THE MEETING BY REMOTE COMMUNICATION.

STOCKHOLDERS PARTICIPATING BY REMOTE COMMUNICATION WILL NOT BE ABLE TO VOTE UNLESS THEY REGISTER IN THE VISH SYSTEM OR AUTHORIZE THE CHAIRMAN TO VOTE AS PROXY, ON OR BEFORE 11 JUNE 2026.

**A SCANNED COPY OF THIS PROXY SHOULD BE SENT TO THE CORPORATE SECRETARY AT [oaj@zeusholdingsinc.com](mailto:oaj@zeusholdingsinc.com) ON OR BEFORE 11 June 2026 WHICH IS THE DEADLINE FOR SUBMISSION OF PROXIES.**

\_\_\_\_\_  
(Stockholder)

By: \_\_\_\_\_  
Signature over printed name